



# *ruffed* GROUSE SOCIETY



Photo by Paul Carson

## 2007 *Report to Sponsors*

## PRESIDENT'S MESSAGE

WAYNE JACOBSON  
RGS NATIONAL BOARD PRESIDENT

Through the years the Ruffed Grouse Society's mission has remained constant. We've mounted and maintained an all-out effort to provide ruffed grouse, American woodcock and the wildlife species that share their habitat with more and better young-forest cover. It's been an endeavor that has taken incredible investments of time and money, which have been made possible through the generosity of so many contributors and volunteers.

In pursuit of our objectives, we've explored any number of avenues. Some, of course, have turned out to be more dead ends than thruways. But we've more often than not learned something of value even as we've made adjustments to de-emphasize facets of our programs and to focus our resources in other promising directions.

The point is that RGS' accomplishments aren't something you could plot on a straight line from the inception of the Society to the present. Our record of achievements tends to follow a common enough graph pattern with its peaks and valleys. But mainly the general trend has been up.

While much of what has been planned will come to fruition in the months ahead, groundwork for current and upcoming initiatives was being undertaken throughout 2007.

The agreement was finalized in 2008 concerning a Richard King Mellon Foundation funded land purchase whereby the Western PA Conservancy generously gave RGS the right to harvest timber, appraised at \$5 million on 2,300 acres of land in Pennsylvania, in a manner consistent with our mission, thus creating a demonstration area of young-forest habitat management while realizing an income flow from the project. We intend to use this as an opportunity to show landowners how to manage forested property for both economic gain and the sustained creation of early-successional forest cover.

Also completed recently was an accord with the Searle and Dixon families that directs a pledge of \$1 million to an endowment to fund the Wisconsin biologist position. The contributors have asked that it be named the "Sally B. Searle Regional Biologist." Their generosity has prompted others to consider a similar approach in other states and regions. The funds are being invested and once their pledge has been implemented over a two-year period, the earnings will be used to support the Wisconsin biologist.

It was during 2007 that preliminary work was launched concerning what is shaping into a new RGS capital campaign called RUFF (**R**estore **U**pland **F**orests' **F**uture). Gaylen Byker, a member of the Ruffed Grouse Society National Board of Directors and president of Calvin College, Grand Rapids, Michigan, is chairing RUFF.

In the coming months, RGS will be marshaling its resources to meet some tremendous challenges. With success will come the capability to increase the number of opportunities to advance RGS' mission. Through the years there have been other challenges, and RGS supporters and staff have put together an outstanding record of turning possibilities into advantageous reality. We have every reason to believe when we complete the work ahead, our role in forest wildlife habitat conservation will be lifted to a whole new level of effectiveness.

## UNDER BROKEN WINGS

In the second year (2007) of Under Broken Wings, the program's highlight was again an invitation to a deserving young person to not only attend but to also participate in the National Grouse and Woodcock Hunt, sponsored by the Grand Rapids, Minnesota, RGS Chapter and held annually in October. **Bryan Knight** of Anchorage, Alaska, was the 2007 Under Broken Wings hunter chosen to attend.



The program was conceived to put disadvantaged young people in hunting situations that often challenge veteran sportsmen and women. Bryan and family members were flown to the NGWH, and a pheasant hunt was conducted in Alaska as part of the fund-raising program to help cover traveling expenses.

The Under Broken Wings board is comprised of Jerry Snetsinger of Cohasset, Minnesota, as president; Jim Hayett of Hartland, Wisconsin and Dr. Joe Chandler of Anchorage, Alaska, both members of the RGS National Board of Directors; Dan Ongna of Stevens Point, Wisconsin; Dennis O'Toole, from Grand Rapids, Minnesota; and Mike Zagata, executive director and CEO of the Ruffed Grouse Society.

In October 2006 at the National Grouse and Woodcock Hunt, Under Broken Wings founders hosted the first of the initiative's invited young hunters, Casey Newman of Hibbing, Minnesota.

"We hope the Under Broken Wings experiment will serve as an inspiration to other RGS chapters that would like to start a similar program of their own," Mike Zagata said when the program was launched.



## NEW STAFF

Don Mallicoat is the RGS regional director serving the Southeastern states. Mallicoat, of Asheville, North Carolina, is a retired Army veteran. Following his separation from the military, he worked in leadership training and consulting in the health field.

An ardent bird hunter and trout fisherman, Don has also been an outdoor writer with credits in both national and regional hunting and wildlife publications. He began work for RGS in 2007.

**STAFF PROMOTIONS**

Mark Banker, working in the eastern US as a regional biologist, was named a senior biologist in 2007 and Mark Fouts was appointed director of regional operations. Fouts, responsible for overseeing all activities of the Society’s regional directors, also continues his own banquet responsibilities.



**NEW RGS DIRECTOR OF CONSERVATION POLICY**

In 2007 the Ruffed Grouse Society created a new position, Director of Conservation Policy. **Dan Dessecker**, who guided the Society’s biological programs for the previous 20 years, was selected to fill the new position.

Over the past several years, RGS has played a key role in bringing together other wildlife conservation organizations to present a unified front on conservation issues, including support for the Healthy Forest Restoration Act of 2003 and the improvement of regulations guiding the management of our National Forests. The creation of the new position allows RGS to place added emphasis on its efforts to influence wildlife conservation policy at the federal level.

Dessecker was appointed to the newly established Sporting Conservation Council. The 12-member Council is charged with advising the Secretaries of the US Departments of Agriculture and the Interior on issues related to wildlife conservation and hunting on federal lands.

**RUFFED GROUSE CONSERVATION PLAN**

The Ruffed Grouse Conservation Plan was approved in late 2006 and disseminated throughout 2007 by the Resident Game Bird Working Group of the Association of Fish and Wildlife Agencies.

The plan is the culmination of three years of work by more than 50 natural resource professionals from throughout the range of the ruffed grouse in the United States and Canada.

Development of the plan was coordinated by Dan Dessecker, the Ruffed Grouse Society’s director of conservation policy. “The Ruffed Grouse Conservation Plan is designed to help secure the future for this incredible critter and the hunters who pursue it with such passion,” he said.

The plan documents trends in ruffed grouse populations and habitats between 1980 and today and outlines management recommendations to return populations and habitats to the 1980 levels.

**RAFFLE WRAP-UP**

The 2006 RGS Parker raffle came to a close with the winning number revealed April 14, 2007. Winner of the shotgun was



Joseph Switala of Pittsburgh, chairman of the Greater Pittsburgh Area Sportsmen’s Banquet committee.

*Joe Switala, winner of the 2006 RGS Parker raffle uncases his new shotgun for the first time. Joe bought the winning ticket at the Pittsburgh Area Sportsmen’s Banquet in the spring of 2006*

Throughout 2007, The Ruffed Grouse Society staff presented a national raffle with the prize of a 2008 Chevy Tahoe in coordination with Wright Chevrolet, a Pittsburgh area dealer. Tickets were \$100 each, limited to 1,000. Winner of the Chevy was Jim Chase of Shelby Township, Michigan. The Chevy raffle ticket sales were held in tandem with a second Parker raffle with tickets sold throughout the year. Winner of the Parker was Seth Cosans of Middletown, Delaware.



Throughout 2007 Winchester Ammunition provided RGS members a chance to win an all-expense-paid, two-day hunt at Winchester’s prestigious NILO Farms hunting preserve in Brighton, Illinois. Guest on the hunt was to be given a chance to bag mallards, pheasants and chukars, as well as have the opportunity to shoot 100 clay targets. Winner of the trip was Mark Zysk of Taylor, Michigan.



**RGS OFFERS TRAIL MIX**

Beginning in 2007, the Ruffed Grouse Society has been offering Grouse Trail Mix in a program to address the nutritional needs of both young and adult grouse, as well as other wildlife.

The program continues to expand as the Ruffed Grouse Society explores ways to not only get the seed to private landowners but also to those who maintain industrial rights of way.

Grouse Trail Mix is one of AMPAC’s “Wildlife Perfect” products and features four types of clover as well as bird’s-foot trefoil.

**GULLION CIRCLE:  
GOLDEN ASPEN RING,  
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& BRONZE MAPLE RING**



The Gullion Circle has been created to recognize lifetime contributors of \$250,000 or more. In addition, RGS is pleased to recognize those who have made contributions to be included in the Golden Aspen Ring (\$100,000 to \$249,999), the Silver Birch Ring (\$50,000 to \$99,999) and the Bronze Maple Ring (\$25,000 to \$49,999).

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Aspen seedlings (center of photo) sprouting among downed trees to restart the forest cover.  
Gary Zimmer Photo

## SOMETIMES, IT JUST HAPPENS!

By Gary Zimmer, RGS Regional Biologist

The Ruffed Grouse Society, through its members and biological staff, has provided input into every management action that could affect ruffed grouse and American woodcock populations, either positively or negatively, on the Chequamegon/Nicolet National Forest in northern Wisconsin. This has been happening for most of the last decade.

There have been a few positive results from these efforts, but for the most part, they have been frustrated by the lengthy bureaucratic processes and policies calling for less and less forest habitat management.

Things have quickly changed, however, due mainly to natural events that have occurred on the forest. In 2004, the forest staff became aware of a serious problem in many of its white spruce plantations, areas that were established as plantations from the 1930s to 1950s. Dry conditions combined with a serious spruce budworm infestation and fungal and root diseases have led to excessive levels of dead and dying trees.

To salvage some of the timber value and reduce the potential for dangerous wildfires, the forest supervisor decided to harvest many of these plantations.

In addition, around 5 pm on June 7, 2007, a more immediate change occurred across a part of the forest when an F3 tornado struck (tornados are ranked on a scale of 1-5, with 5 being the most severe). This tornado followed a 36-mile path that tore across the Lakewood/Laona Ranger District for 18 miles, laying most if not all the trees down in a half- to one-mile- wide swath.

A total of 14,400 acres were impacted by this tornado, including approximately 6,800 acres of National Forest land. Within minutes, more acres of aspen were leveled by this storm than were being harvested annually on the forest, as well as thousands of acres of other tree species.

(Young aspen trees, sprouting from the roots of the broken parent trees, were observed in the area within three weeks of the tornado.)

## RUFFED GROUSE SOCIETY OF CANADA

RGS Canada has a new force at the helm, Gary McWilliams, who is working hard to raise the profile of the organization. He joined RGS in the fall of 2007 as chief coordinator. His goals include reestablishing a Canadian board of directors, and holding three banquets in 2008.

Early in 2008 Gary attended Toronto's Sportsmen's Show, Canada's largest outdoors show. He found the response to the booth encouraging. "I had e-mails from people saying they wanted to help," McWilliams said. "There were people who saw our name on the list of exhibitors and looked us up."

Jeff Helsdon, a reporter for Tillsonburg News in Ontario, Canada, writes articles for RGS magazine in order to keep membership apprised of new developments on the RGS Canadian front.

The Ruffed Grouse Society of Canada was originally formed in the early 1980s. The initial chapter was in the Kitchener-Waterloo area and eventually became the Grand River Chapter. As the number of chapters grew, pressure mounted for a Canadian charter and an organization separate from the Ruffed Grouse Society, US. In 1988, the Ruffed Grouse Society of Canada was formed and an executive director hired.

A motion was passed by the board of directors in 2003 to dissolve RGS-Canada. The hope was Canadian companies, charities and industry would come on board to help funding until chapters became self-sustaining.

## ALASKAN JOINS RGS BOARD.

Leon "Joe" Chandler is the newest member of the Ruffed Grouse Society National Board of Directors. He was born in Indiana and raised on quail hunting and dog training.



He is a physician with a degree in medicine and residency in anesthesia from the University of Indiana. The Air Force took him to Alaska in 1970, but it was the hunting fishing and medical opportunities that have kept him in Alaska ever since.

Although he loves his profession and thoroughly enjoys the ability to help diagnose and treat those afflicted with any number of injuries and maladies that cause people to have pain, his true love is the joy he gets in guiding others in fishing and hunting. He has maintained his assistant guiding credentials since 1976 and has hunted and fished throughout Alaska. He has been a bush pilot since 1972.



**RICHARD KING MELLON FOUNDATION AND THE CATS**

The Ruffed Grouse Society used a \$166,000 grant from Richard King Mellon Foundation to buy a CAT 277C multi-terrain loader, a 297C multi-terrain loader, and a CAT HM312 mulcher, which were received in October 2007 by the Ruffed Grouse Society in State College, Pennsylvania.



*Harold J. Schneider of Karns City near Pittsburgh, Pennsylvania, was the winner in the spring of 2007 at the Greater Pittsburgh Area Sportsmen’s Banquet of the new Remington Conservation Shotgun, which in 2007 recognized the Ruffed Grouse Society through RGS’ logo in gold on the receiver. The shotgun won by Mr. Schneider was one of the first received by RGS for use in its fund-raising program. With him is Lisa Rossi, regional director of the Pittsburgh area.*

**2007 REMINGTON CONSERVATION GUN OF THE YEAR**

In keeping with its tradition of fine craftsmanship and in partnership with the Ruffed Grouse Society, Remington unveiled its 2007 Conservation Gun of the Year – the Premier over-and-under RGS 20-gauge.

**JIM FOOTE SUSTAINING ARTIST AWARD**

At its winter board meeting of 2006, the Ruffed Grouse Society National Board of Directors approved two recipients of the Jim Foote Sustaining Artist Award. They were John A. Ruthven, Cincinnati, Ohio, and Brian Jarvi of Grand Rapids Minnesota.

The award is presented to the artist(s) who, like the late Michigan artist Jim Foote, demonstrate a long, dedicated support of the Ruffed Grouse Society through their artistic resources.



Ruthven is a naturalist, author and lecturer, as well as artist. He is a longtime supporter of the Gilbert R. Symons RGS Chapter and has provided annual paintings to auction and for use on the covers of the Cincinnati banquet programs.



Jarvi, a self-taught artist who began painting in 1979, is as comfortable depicting the dramatic big game of Africa as he is the wildlife of his home state.



Ray “Paco” Young was posthumously honored with the Ruffed Grouse Society’s 2007 Jim Foote Sustaining Artist Award. He was recognized by the Ruffed Grouse Society National Board of Directors at the Board’s winter meeting in December 2007.

Paco died December 1, 2005, after a year-long battle with leukemia.

He provided generous support individually to many RGS events and was RGS’ sponsor print artist in 1995 and 2003.

While Paco, who died at age 47, lived his last years in Montana. He was born in Biloxi, Mississippi. He attended the Memphis College of Art, where he met and married Toni Taylor Young. After graduation in 1981, the two traveled to art shows across the United States for 10 months out the year, for 10 consecutive years.

The Jim Foote Sustaining Artist Award was first presented in 2005 to the man for whom it was named. It was given posthumously that year also, for Jim died in August of 2004.

**NEW CENTERFOLD IN MAGAZINE**

In 2007 the Ruffed Grouse Society introduced what will be a regular centerfold feature in its magazine, providing an opportunity to explore in detail the elements of young-forest habitat throughout the ruffed grouse and American woodcock range. The series will follow the seasons and readers will learn what can be done to enhance year-round cover in the northern regions. There will be insight into why birds prefer certain sites. There’ll be an opportunity to learn why hunters are successful in particular kinds of cover in the fall. And after the excitement of the fall seasons is over, the focus will be on what elements of young forest cover help bring wildlife successfully through the winter.





## IN MEMORIAM

William H. Goudy of Williamsport, Pennsylvania, died Saturday, January 6, 2007. His death occurred only days after surgery and what seemed to be the beginning of a promising recovery.

Bill was, for many years, one of the individuals who helped put face and character to the Ruffed Grouse Society. He joined the RGS field staff

in September of 1984 as a regional director. He retired from RGS in 2002, having served more years than any other member of the Society's field staff. At his retirement from RGS, Bill's title was Group Director of Field Services, a designation that meant he carried out administrative duties in addition to his continuing work as a regional director for fund-raising Sportsmen's Banquets and other events, the original job for which he was hired.

Following completion of his work on his master's degree in 1960, Bill was employed as a wildlife management biologist with the Michigan Department of Conservation (now Department of Natural Resources) and later as a wildlife research biologist with the US Bureau of Sports Fisheries and Wildlife. He went on to become supervisor of game research for the Wildlife Resources Division of the West Virginia Department of Natural Resources.

In 1980 he joined Ducks Unlimited as a regional director before joining the Ruffed Grouse Society's field staff as a regional director.



Jill Vovaris and Christ Wagner, left, of the Pittsburgh area Mackin Engineering Company, accept an award at the Greater Pittsburgh Area Sportsmen's Banquet in appreciation of the company's work in helping to develop the Pennsylvania Woodcock Habitat Initiative on State Lands (PA WHISL). Presenting the award is Mike Zagata, executive director and CEO of the Ruffed Grouse Society. With the three is Mark Banker, RGS senior biologist.

## SPONSOR PRINT

The 2007 Sponsor Print is *Autumn Encounter* by Daniel Cliburn of Covington, Georgia.

Artist Daniel Cliburn started on his road to painting career at an early age when he began drawing dinosaurs, which elicited the praise and encouragement from his parents that inspired him to continue drawing. While many cases, early artistic ability is left to atrophy as other interests develop, Daniel kept honing his talents. Now a full-time artist, he credits the help and encouragement of family and friends as the catalysts that assisted him to "finally start to take my artistic ability more seriously, instead of just a hobby."

View Daniel Cliburn's art at [www.danielcliburn.com](http://www.danielcliburn.com).



As the Ruffed Grouse Society unveiled its new Banquet Sponsor Rewards Program in 2008 with additional options, the Sponsor Print or Print of the Year, which has been the traditional means of recognizing the Banquet Sponsors' contributions will be presented to those who choose it over the alternatives.

## PA WHISL

The Ruffed Grouse Society and a variety of funding partners are making a splash with American woodcock habitat and wetland creation in Pennsylvania, with plans to expand this effort throughout the migratory bird's range.

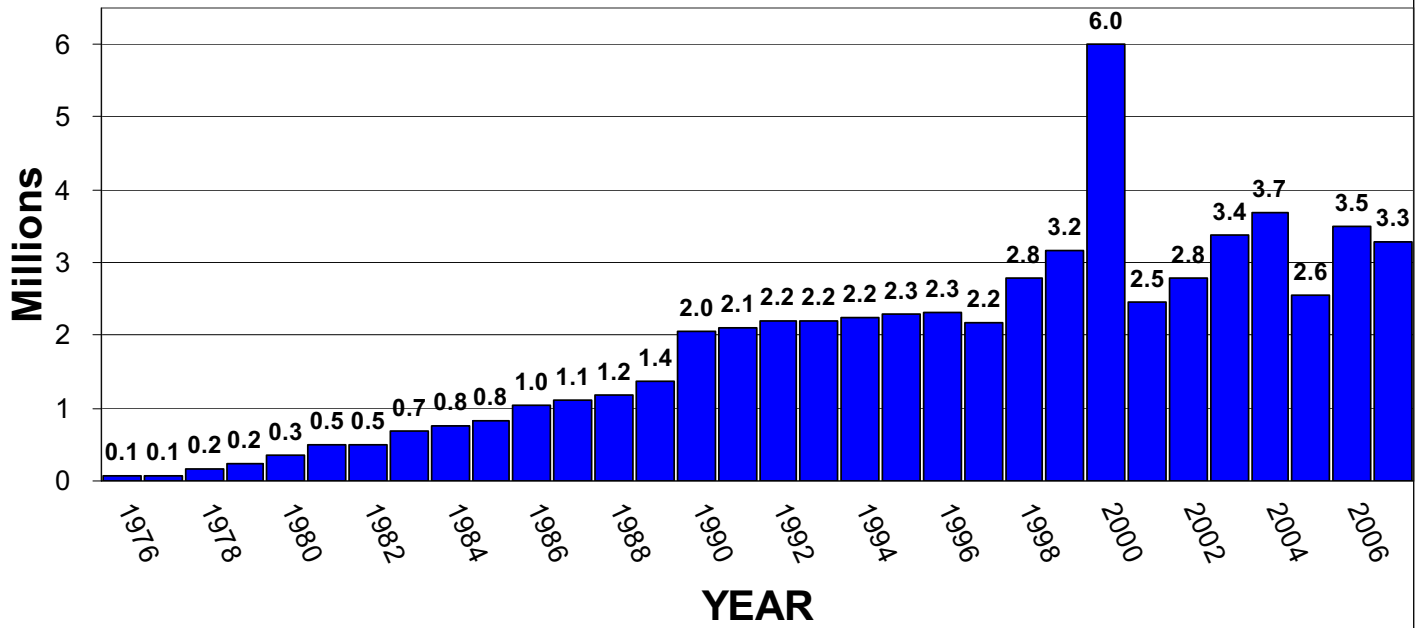
In response to a critical habitat shortage, RGS has partnered with the Pennsylvania Game Commission and the US Fish and Wildlife Service and has utilized National Fish and Wildlife Foundation grant monies to develop the Pennsylvania Woodcock Habitat Initiative on State Land (PA WHISL).

Initiated in 2005 by RGS' consultant, Mackin Engineering Company, PA WHISL is a compilation of natural resource data for approximately 30 potential woodcock habitat creation sites located on public lands throughout Pennsylvania.

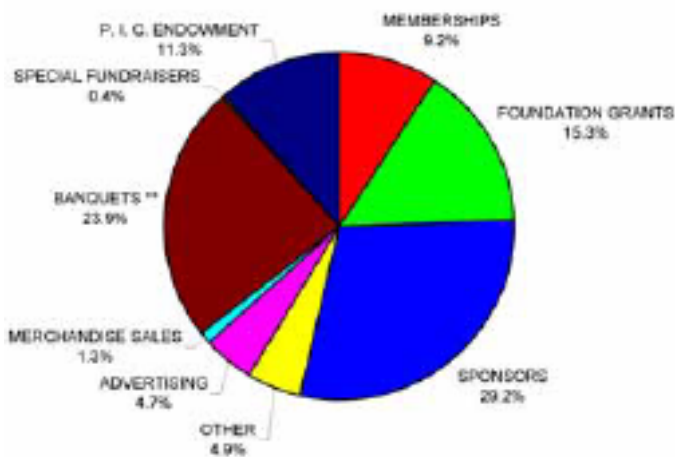
The sites were selected through a combination of GIS evaluation and field investigation, then ranked based upon their potential to create new woodcock habitat consisting of scrub-shrub wetlands.

The driving concept of PA WHISL is to allow those interested in creating woodcock habitat to evaluate the key components – such as soils, hydrology, existing plant cover and construction access – without ever leaving their desktops.

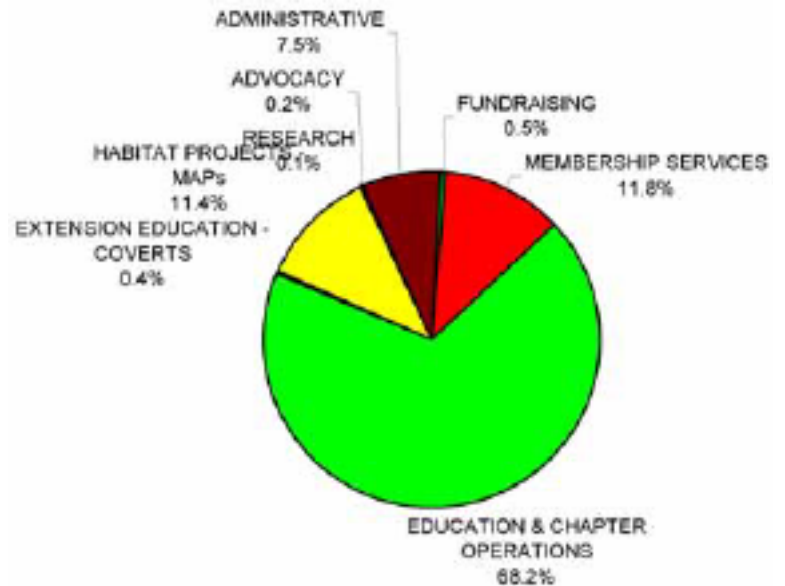
## RUFFED GROUSE SOCIETY INCOME (Includes Direct Contributions to FWF)



### SOURCES OF INCOME (2007)



### WHERE YOUR DOLLAR GOES (2007)



\*\* BANQUETS does not include payments for Regular and Sponsor memberships made via banquets. These payments are included with all others in the categories "MEMBERSHIPS" and "SPONSORS."

RUFFED GROUSE SOCIETY  
STATEMENT OF FINANCIAL POSITION  
Year Ended December 31, 2007  
(With comparative totals for the year ended December 31, 2006)

<b>CURRENT ASSETS</b>	<b>2007</b>	<b>2006</b>
Cash & cash equivalents, temporarily restricted, designated & undesignated	\$ 916,000	\$ 1,663,972
Accounts receivable	\$ 186,495	\$ 119,851
Pledges receivable	\$ 116,476	\$ 104,189
Inventory	\$ 192,370	\$ 186,282
Prepaid expenses	\$ -	\$ 11,500
Land held for resale	\$ 193,652	\$ 193,652
Property & equipment (net)	\$ 296,542	\$ 306,774
Investments, long-term pledges, charitable remainder trust	\$ 3,062,717	\$ 2,530,021
<b>TOTAL ASSETS</b>	<b>\$ 4,964,252</b>	<b>\$ 5,116,241</b>
<b>LIABILITIES &amp; NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Line of Credit	\$ 407,987	\$ 390,736
Maturities of long term debt	\$ 31,739	\$ 32,971
Bank Overdraft	\$ 18,205	\$ 48,547
Accounts Payable	\$ 134,655	\$ 282,907
Payable - retirement fund	\$ 26,471	\$ 25,939
Deferred revenue	\$ 39,881	\$ 35,429
Accrued expenses	\$ 18,797	\$ 18,477
Long-term debt (net of current portion)	\$ 24,703	\$ 55,866
<b>TOTAL LIABILITIES</b>	<b>\$ 702,438</b>	<b>\$ 890,872</b>
<b>NET ASSETS</b>		
Unrestricted:		
Undesignated (net deficit)	\$ 631,179	\$ 438,438
Designated	\$ 3,245,585	\$ 3,437,840
Temporarily restricted	\$ 385,050	\$ 349,091
<b>TOTAL NET ASSETS</b>	<b>\$ 4,261,814</b>	<b>\$ 4,225,369</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$ 4,964,252</b>	<b>\$ 5,116,241</b>

RUFFED GROUSE SOCIETY  
STATEMENT OF ACTIVITIES

Year Ended December 31, 2007

(With comparative totals for the year ended December 31, 2006)

	<b>2007</b>	<b>2006</b>
<b>REVENUES, GAINS &amp; OTHER SUPPORT</b>		
Contributions	\$ 1,531,005	\$ 1,612,081
Membership dues	\$ 389,537	\$ 399,016
Proceeds from banquets/events	\$ 817,951	\$ 872,606
Sales of merchandise (net)	\$ 41,451	\$ 27,924
Advertising income	\$ 154,127	\$ 120,074
Credit card income	\$ -	\$ 25,000
Fundraising	\$ 31,620	\$ 7,842
Investment income	\$ 95,520	\$ 135,815
Realized gain (loss) on sale of investments	\$ 187,400	\$ 297,440
Unrealized gain (loss) on investments	\$ 6,193	\$ (97,654)
Gain (loss) on disposal of property & equipment	\$ (5,597)	\$ 12,200
Miscellaneous income	\$ 29,073	\$ 80,523
<b>TOTAL UNRESTRICTED REVENUES, GAINS &amp; OTHER SUPPORT</b>	<b>\$ 3,278,280</b>	<b>\$ 3,492,867</b>
<b>FUNCTIONAL EXPENSES</b>		
<i>Program services</i>		
Membership services	\$ 381,155	\$ 828,493
General education & chapter operations	\$ 2,210,899	\$ 1,452,315
Habitat projects	\$ 370,744	\$ 422,289
Extension education	\$ 11,381	\$ 30,551
Research	\$ 3,893	\$ 17,899
Advocacy	\$ 5,989	\$ -
<i>Supporting services</i>		
Management & general	\$ 242,503	\$ 205,645
Fundraising	\$ 15,271	\$ 46,502
<b>TOTAL FUNCTIONAL EXPENSES</b>	<b>\$ 3,241,835</b>	<b>\$ 3,003,694</b>
Changes in net assets	\$ 36,445	\$ 489,173
<b>NET ASSETS BEGINNING OF YEAR</b>	<b>\$ 4,225,369</b>	<b>\$ 3,736,196</b>
<b>NET ASSETS END OF YEAR</b>	<b>\$ 4,261,814</b>	<b>\$ 4,225,369</b>

**INDEPENDENT AUDITORS' REPORT**

To the Board of Directors of  
The Ruffed Grouse Society

We have audited the accompanying statement of financial position of The Ruffed Grouse Society (a nonprofit organization) as of December 31, 2007 and 2006, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standard generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

*In our opinion, the financial position of The Ruffed Grouse Society as of December, 31, 2007 and 2006, and the changes in its net assets and its cash flows for the years then ended are in conformity with accounting principle generally accepted in the United States of America.*

...

*Louis Plung & Company*  
Pittsburgh, Pennsylvania  
May 30, 2008

**THE RUFFED GROUSE SOCIETY** is a not-for-profit entity dedicated to improving the environment for the ruffed grouse, the American woodcock and many other species of forest wildlife. The accompanying financial statements include the accounts of the Society's headquarters operations only and do not include the accounts and operations of the Society's various chapters.

The Society is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. Income from certain activities not directly related to the Society's tax-exempt purpose, however, is subject to taxation as unrelated business income.

*Notes pertaining to the Ruffed Grouse Society audit are on file at the Ruffed Grouse Society headquarters.*

**PLANNED GIFTS AND GIVING**

RGS is eligible to receive tax-deductible gifts of cash, stocks, land, bequests, and other forms of planned gifts. Members are encouraged to add RGS to their estate plans.

Provide the information available on this subject on the RGS website, [www.ruffedgrousesociety.org](http://www.ruffedgrousesociety.org) under the "JOIN, RENEW, DONATE" button, to their estate planner or lawyer.

**CFC Participation**

RGS participates in the Combined Federal Campaign (CFC) as a member of the Conservation & Preservation Charities of America Federation under the listing of "National Federations." RGS' permanent ID number is 12058. Federal employees are encouraged to add RGS to their payroll deduction plans.

**RUFFED GROUSE SOCIETY & FOREST WILDLIFE FOUNDATION**  
**FUNCTIONAL EXPENDITURES**  
 Year Ended December 31, 2007 (Unaudited)

	PROGRAM SERVICES EXPENDITURES						SUPPORTING SERVICES EXPENDITURES	
	Membership Services	Gen Educ., Chpt Opers., Bqt. Support	Habitat Projects	Coverts	Research	Advocacy	Admin- is tration	Fund rais ing
Cost of Sales	\$1,584	\$9,154	\$1,533	\$47	\$16	\$25	\$993	\$63
Salaries & Benefits	160,866	929,602	155,709	4,779	1,635	2,515	102,621	6,415
Insurance	3,483	20,127	3,371	103	35	54	2,184	139
Travel and Auto	27,321	157,881	26,445	812	278	427	17,132	1,089
Printing	1,513	8,743	1,464	45	15	24	949	60
Postage & Delivery	3,341	19,309	3,234	99	34	52	2,095	133
Supplies and Equipment Rental	9,588	55,407	9,281	285	97	150	6,012	382
Rent, Utilities & Cleaning	16,840	97,312	16,300	500	171	263	10,559	671
Data Processing	2,443	14,116	2,364	73	25	38	1,532	97
Telephone	5,607	32,401	5,427	167	57	88	3,516	224
Habitat Workshops	159	922	154	5	2	2	100	6
Meetings and Conferences	744	4,301	720	22	8	12	467	30
RGS Publications	26,025	150,394	25,191	773	265	407	16,319	1,038
Legal and Accounting	3,740	21,612	3,620	111	38	59	2,345	149
Depreciation	12,588	72,742	12,184	374	128	197	7,893	502
General Support	1,643	20,295	3,400	104	36	55	2,202	140
Advertising	455	2,630	441	14	5	7	285	18
Bank Charges	526	3,040	509	16	5	8	330	21
Educational Programs	1,376	7,950	1,332	41	14	22	863	55
Dues and Subscriptions	1,313	7,587	1,271	39	13	21	823	52
Promotional Merchandise	4,077	23,560	3,946	121	41	64	2,556	163
Chapter Expenses	52,022	300,621	50,354	1,546	529	813	32,621	2,074
Chapter Activities Expense	27,121	156,726	26,252	806	276	424	17,006	1,081
Miscellaneous Contributions	834	4,822	808	25	8	13	523	33
Interest	3,728	21,542	3,608	111	38	58	2,917	149
Miscellaneous	11,005	61,092	10,652	327	112	172	6,899	439
Investment Fees	1,213	7,011	1,174	36	12	19	761	48
<b>TOTAL EXPENSES</b>	<b>\$381,155</b>	<b>\$2,210,899</b>	<b>\$370,744</b>	<b>\$11,381</b>	<b>\$3,893</b>	<b>\$5,989</b>	<b>\$242,503</b>	<b>\$15,271</b>

**The Forest Wildlife Foundation (FWF) fulfills the function of directing financial support to conservation initiatives. Funds utilized by FWF may be those directly contributed to the Foundation or those channeled through FWF from the Ruffed Grouse Society. The FWF is administered through the offices of the Ruffed Grouse Society.**



Photo by Paul Carson

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 David D. Perkins..... Executive Vice President  
 Denis Karnosky.....Vice President & Treasurer  
 Scotty Searle.....Secretary

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 Sally B. Searle, David V. Uihlein

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 Ronald P. Burkert.....Information Systems and Webmaster  
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 Rudy Mamula.....Accounts Payable  
 Kim Swisher.....Accounts Receivable  
 Leatha M. Veiock.....Information Systems Assist. & Mailroom  
 Alison R. Kelley.....Secretary and Administrative Assistant  
 Wallace L. Chevront.....Staff Assistant – Shipping & Receiving  
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Dan R. Dessecker.....Director

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 Paul Karczmarczyk .....New England  
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